

## **JOB ANNOUNCEMENT 32/2019**

### **Vacancy for 1 Postdoctoral Research Fellow**

The Institute of Social Sciences of the University of Lisbon (Instituto de Ciências Sociais da Universidade de Lisboa) invites candidates to apply for one Post-Doctoral Research position in the project “TRANSRIGHTS - *Gender citizenship and sexual rights in Europe: Transgender lives from a transnational perspective*” (Consolidator Grant n.º 615594), funded by the European Research Council (ERC) and coordinated by Sofia Aboim.

#### **1 – Project’s aims and description**

The postdoctoral researcher is expected to develop activities within the TRANSRIGHTS project, which seeks to investigate transgender lives as well as the institutional apparatus that frames them in five European countries: Portugal, France, United Kingdom, the Netherlands and Sweden. Three major lines of inquiry will be developed: 1) analysis of gender politics and sexual rights; 2) examination of how different institutional frameworks impact on trans-lives, and 3) study of trans-lives, including the immigration of trans-individuals to Europe.

By comparing different countries, different groups of transgender people, different forms of attaining inclusion or dealing with exclusion, different conceptions of gender citizenship and sexual rights, the project aims at examining the voices of trans-people, the effect of policies on the materiality of lives and conceptualizations of selfhood. Project outputs will contribute to the fields of gender and feminism, sexuality and health, and citizenship as well as post-colonialism by providing a grounded theoretical debate, discussing the gendered categories of citizenship from the standpoint of social justice.

More information available at: <https://transrightseurope.com/>

#### **2 – Candidates’ profile**

Candidates must have completed a PhD in Sociology. Preference will be given to researchers with previous qualitative fieldwork experience. In addition, it is expected that applicants demonstrate research experience in the fields of gender, citizenship and social inequalities. More specifically, candidates must show availability to engage in at least one of the following research areas: a) Gender regimes, health practices and policies; b) Gender orders and biographies; c) Vulnerabilities, inclusion and inequality.



### **3 – Admission requirements**

- a) A PhD degree in Sociology, preferably obtained in the last 3 years;
- b) Proficiency in English and Portuguese;
- c) Previous research experience with qualitative methodologies, including fieldwork experience (ethnographies, interviews, etc.);
- d) Experience with policy and document analysis will be valued;
- e) Previous work in the field of gender;
- f) Previous experience working as a member of a research team and good team working skills.
- g) Capacity to work independently, according to the instructions received.
- h) Immediate availability.

### **4 – General work plan**

The involvement in the TRANSRIGHTS project involves providing support in all the tasks detailed in the project application, as well as contributing to any other activities falling within the overall project objectives, under the direct supervision of the PI, including:

- a) Critical review of relevant literature and document analysis of relevant materials.
- b) Producing, processing and analysing qualitative data;
- c) Administrative support and support with networking and scientific partners;
- d) Information management and communication strategy;
- e) Participation in the project's publishing strategy, including reports, journal articles, book chapters, etc.
- f) Preparation of project deliverables and contacts with stakeholders;
- g) Any other task that may reasonably arise, related to the full implementation of the TRANSRIGHTS project, and defined by the project coordinator.

Postdoctoral researchers will work under the supervision of the project's PI, Dr. Sofia Aboim.

Publications originating from the Project must acknowledge its source and get approval from the PI.

### **5 – Relevant legislation**

Portuguese Law 40/2004, August 18, and the internal rules of the Instituto de Ciências Sociais da Universidade de Lisboa.

### **6 – Contract duration**

5 months, ending in February 2020.



### **7 – Pay scale**

Salary will be of 1.509,80€ per month, according to the Portuguese Foundation for Science and Technology (FCT) Research Grants pay scale (<https://www.fct.pt/apoios/bolsas/valores>). It includes the payment of personal accident insurance and voluntary social insurance. *Please note that this grant is not taxable.*

### **8 – Workplace**

The work will be developed on the premises of: Institute of Social Sciences of the University of Lisbon (Instituto de Ciências Sociais da Universidade de Lisboa).

### **9 – Public announcement and deadline for applications**

This advertisement and the further particulars to this post will be posted in the website of ICS-ULisboa, in the *Eracareers* portal, and in the EURAXESS portal. Applications should be sent by **31<sup>st</sup> of August 2019**.

### **10 – Application**

Candidates are invited to submit their application by sending the following documents:

- a) Personal statement (in English), in which the candidate is expected to explain the reasons for applying and the area(s) of research selected (see point 2), as well as future career plans;
- b) Detailed Curriculum Vitae (in English);
- c) Two journal articles, book chapters and/or chapters of the PhD dissertation authored by the candidate;
- d) Copy (or number, place and date of emission or the validity) of the passport/identity card and NIF (fiscal identification number);
- e) Copy of the PhD certificate and other documents considered relevant;

### **11 – Selection process and Evaluation Criteria**

Selection will be based on applicants' experience and evidence of research ability, and if deemed necessary, through an interview of selected candidates. The evaluation and selection procedure will be carried out by a jury of ICS-ULisboa researchers: Chair – Dr Sofia Aboim; Panel members – Dr Pedro Vasconcelos and Dr Filipe Carreira da Silva. The evaluation and selection panel will produce a classification order according to the following criteria:

- CV evaluation – 50%;
- Personal statement – 10%;
- Interview: 40%



**12 – Prior hearing and notification of interested parties:** Upon completion of the evaluation, the panel will prepare the draft decision, which will be notified to the interested parties by electronic mail, and the prior hearing must be made in writing, within ten working days of notification. For this purpose, candidates may request the sending of the minutes by e-mail or make the face-to-face consultation of the documents of the procedure at the Institute, during office hours.

**13 – Submission of applications**

Formal applications should be submitted electronically to [concursos.bolsas@ics.ulisboa.pt](mailto:concursos.bolsas@ics.ulisboa.pt) quoting reference: “Concurso de Bolsas de Investigação n.º 32/2019”.

The required documentation should be annexed to the application in digital format (pdf or word). Alternatively, paper applications can be sent to Instituto de Ciências Sociais da Universidade de Lisboa, Avenida Professor Aníbal de Bettencourt, 9 – 1600-189 Lisboa, Portugal, quoting the reference above on the envelope.

**14 – Informal inquiries about the position** can be made to the Principal Investigator, Dr. Sofia Aboim ([sofia.aboim@ics.ulisboa.pt](mailto:sofia.aboim@ics.ulisboa.pt)).

Lisbon, 13 August 2019

The Director

Research Professor Karin Wall

