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Junior Researcher

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10 Jul 2023

Job Information

Organisation/Company	Instituto de Ciências Sociais da Universidade de Lisboa
Research Field	Other
Researcher Profile	First Stage Researcher (R1)
Country	Portugal
Application Deadline	31 Jul 2023 - 23:59 (Europe/Lisbon)
Type of Contract	Temporary
Job Status	Full-time
Hours Per Week	35
Is the job funded through the EU Research Framework Programme?	Not funded by an EU programme
	No

**Is the Job related to staff position
within a Research Infrastructure?**

Offer Description

1 – The Instituto de Ciências Sociais da Universidade de Lisboa – ICS-ULisboa –by order of its Director, dated 12/06/2023 made under the authority delegated to it by the Rector of the University of Lisbon, opens an international selection competition for the recruitment of a researcher in the scientific field of social psychology of group and intergroup relations, applied to the study post-colonial attitudes, on the basis of a fixed-term civil service employment contract, to participate to the activities of the research project “**The Past in the Present: Antecedents and Consequences of Luso-Tropicalism for the Legitimation of Contemporary Social and Racial Inequality**” (funding Fundação para a Ciência e a Tecnologia; reference **2022.05941.PTDC**), in accordance with the provisions of the Legal Framework Governing Academic Employment (RJEC) - Decree-Law 57/2016 of 29 August – as amended by Law 57/2017, of 19 July, also taking into account the provisions of Regulatory Decree 11-A/2017 of 29 December 2017 and the General Law on Civil Service Employment (LTFP - Law 35/2014 of 20 June).

2 – In accordance with article 16 of the RJEC, this competition does not require the permission of officers of the Ministries of Finance or Public Administration, in particular that mentioned in paragraph 3 of article 7 of the LTFP; nor does it require the prior favourable opinion of officers of the Ministries of Finance or Public Administration mentioned in paragraph 5 of article 30 of the LTFP; nor is it subject to the procedure for recruiting workers undergoing retraining as mentioned in article 265 of the LTFP.

3 – Candidates for this position must meet the following requirements:

- a) Hold a doctoral degree in Social Psychology. If the doctorate has been conferred by a foreign academic institution, it must comply with the provisions of Decree-Law 66/2018 of 16 August, as regulated by Government Order 33/2019 of 25 January. Equivalence, recognition or the registration of the degree of Doctor shall be obtained by the end of the time limit for signing the respective contract.
- b) Have relevant experience and a scientific background in the subdomain of Social Psychology of intergroup relations, racial discrimination, and prejudice in asymmetric contexts.
- c) Have experience with data collection in laboratory and online contexts.
- d) Have experience with online data collection (e.g., GorillaTM and Qualtrics) and data analysis software (e.g., SPSS; AMOS; JAMOVI; JASP).
- e) Have prior experience in managing and coordinating research projects.
- f) Meet other legal requirements, in particular those set out in the General Law on Civil Service Employment (LTFP) (article 17 of Law 35/2014 of 21 June).

4 – The researcher to be recruited will carry out his or her research activities in the context of project “The Past in the Present: Antecedents and Consequences of Luso-Tropicalism for the Legitimation of Contemporary Social and Racial Inequality”, under the scientific coordination of Cicero Roberto Pereira (project PI), and engaging in all tasks of the project.

5 – As part of the work mentioned in the previous paragraph, the researcher should:

- a) Conduct a systematic literature review on the nature of postcolonial attitudes, their causes and consequences.
- b) Participate in data collection using empirical experimental and observational methods.

- c) Apply advanced techniques for analyzing quantitative data, including structural equation modeling and multilevel regressions, necessary for writing scientific articles and submitting them for publication in journals specified in the project.
- d) Contribute to university outreach activities related to the project topic.
- e) Contribute to teaching activities related to the project topic.
- f) Assist the Principal Investigator with project management.

6 – Type of work contract – As a rule, the responsibilities of this post will be discharged on the basis of exclusivity, in accordance with paragraph 1 of article 7 of the RJEC.

7 – Binding terms – The binding terms of this civil service employment contract are for a fixed term of three years, in accordance with the provisions of Decree-Law 57/2016 of 29 August.

8. The monthly remuneration to be awarded is as provided for in clause 1 of article 5 of Regulatory Decree 11-A/2017 of 29 December 2017, corresponding to level 33 of the consolidated table of remuneration, as approved by Government Order 1553-C/2008 of 31 December 2008, being 2.228,11 Euros. Basic pay is supplemented by holiday, Christmas and lunch bonuses.

9 – Formal applications - Candidates must complete and submit their formal applications within 15 working days of publication of this Notice in the Diário da República and the Bolsa de Emprego Público. They may be submitted by e-mail to recrutamentos@ics.ulisboa.pt, by registered postal mail with acknowledgement of receipt, or delivered by hand, to the Instituto de Ciências Sociais da Universidade de Lisboa, Avenida Prof. Aníbal de Bettencourt, 9 – 1600-189 Lisboa, Portugal. They should contain the following information:

- a) Application Form (available at <https://www.ics.ulisboa.pt/info/informacoes-legais>), addressed to the Director of the Instituto de Ciências Sociais da Universidade de Lisboa, full personal details (full name, parents' names, place of birth and nationality, date of birth, number and date of issue of identity card, citizen's card, passport or other equivalent identification document, department or authority of issue, tax number, address, postcode, e-mail address and telephone number);
- b) Declaration of informed consent (attached to the application form);
- c) Copy of doctoral diploma or certificate;
- d) Detailed *curriculum vitae*, dated and signed;
- e) A short cover letter, in Portuguese or English, outlining main competences of relevance for the development of project, specifically those necessary to carry out the activities described in point 5;
- f) Optionally, one copy of a publication deemed of relevance for the curricular path and/or the thematic area of project.

10 – By decision of the Director of the Institute candidates shall not be admitted to the selection procedure if they have not complied with the provisions of point 9. Candidates will be automatically ruled out who do not use the application form, or who do not submit all the documentation mentioned in paragraphs a) to e) of point 9 or whose documentation is illegible, incorrectly filled in, or invalid. The selection committee is also entitled, in case of doubt and in order to confirm eligibility for the selection procedure, to request documentary proof of statements made by any candidate.

11 – The list of applicants accepted or rejected and the final list of acceptances will be exhibited at the offices of ICS-ULisboa, published on the relevant web page and sent by electronic mail to all applicants, with a request for acknowledgment of receipt.

12 – Time limit for decision – The selection committee shall make its final deliberations within 90 days from the final date for submission of applications.

13 – Preliminary Hearing – Under the terms of article 121 of the Administrative Procedure Code, applicants once notified have 10 working days to respond.

14 □ Selection Committee – In accordance with article 13 of the RJEC, the Selection Committee is composed as follows: Dr. Cícero Roberto Pereira, Research Coordinator at ICS-ULisboa (Chair); Dr. Rui Costa-Lopes, Principal Researcher at ICS-ULisboa (Member); Dr. Joaquim Manuel Pires Valentim, Associate Professor at the Faculty of Psychology and Educational Sciences, University of Coimbra (Member).

15 - The evaluation consists of assessing the *Curricula Vitae* and academic career of the applicants, including the research experience and teaching.

15.1 - Research, weighted 80% in the overall evaluation, includes the following:

a) letter of motivation, as per point 9, as mentioned in paragraph (e) of this announcement, which will be evaluated considering originality and adequacy to the research project in which the candidate will be involved;

b) Publication of scientific articles in journals with impact factors in JCR or SJR, depending on the indexing in the Web of Science and/or SCOPUS\Scimago databases, evaluating the actual quality of the scientific content of the article in the context of the project topic.

c) Participation in national and international research projects.

d) Presentations at national and international scientific conferences.

e) Scholarships and awards.

f) Participation in research teams, networks and partnerships.

15.2 – Teaching, with a weighting of 15% in the overall assessment, includes the following:

a) Teaching, including lecturing in doctoral courses and other cycles, and coordinating curriculum units, courses and cycles of study, specialization courses, etc.;

b) Supervision, including supervision and joint supervision of third-cycle dissertations and supervision of second-cycle and third-cycle dissertations;

c) Membership of selection panels, including doctoral degree and master's degree panels;

d) Other activities, including membership of post-graduate study committees, course committees, scholarship and post-doctoral studies committees and supervision of research scholars.

15.3 - University Extension and dissemination of knowledge, with a weighting of 5% in the total evaluation total assessment, comprises the following items:

a) Opinions, studies, reports and other documents produced within the framework of programmes of collaboration programmes with companies and organisations in the private and public sectors;

b) Dissemination of knowledge to wider audiences, including, among others, availability of databases, presentation of research study results in the media, creation of websites and webpages aimed at academic and non-academic audiences

16 - The evaluation process may include interviews with a limited number of candidates to be selected by the selection board taking into account the provisional ranking resulting from the assessment described in evaluation described in point 15. The interviews will include a discussion of the candidate's scientific career. If the selection board chooses to conduct interviews, they will have a maximum weight of 10 %, a percentage to be included in point 15.1.

17 - Approval on absolute merit – The selection committee shall decide on approval or rejection on absolute merit, by a justified nominal vote where no abstentions are admitted, in accordance with the provisions of the University of Lisbon's General Rules for Tenders (Regulamento Geral de Concursos da ULisboa) published by Order n.º. 2307/2015, 5 March, *Diário da República*, 2nd series, no. 45.

18 - Classification (marking) of candidates – Each examiner shall award a mark to each candidate for each evaluation criterion, on a scale of 0 to 5 points, and will proceed to rank candidates in accordance with the

final marks obtained by adding up all the individual marks obtained for each evaluation criterion, and taking into account the weighting for each parameter.

19 – Minutes of the meetings of the selection committee shall be drawn up, containing a summary of proceedings, as well as the number of votes awarded by each member and the grounds for those votes. These minutes will be made available to candidates on request.

20 - The final decision of the selection committee shall be approved by the Director of the Instituto de Ciências Sociais da Universidade de Lisboa, made under the authority delegated to it by the Rector of the University of Lisbon. It will be also the responsibility of the Director of the Institute to sign the respective contract.

21 - False statements made by any candidate will be punishable in terms of the law.

22 - The list of candidates accepted and those rejected, as well as the final ranking of all candidates, will be posted at the Institute's premises, at the address mentioned above, and put up on the Institute's webpage, candidates being notified by e-mail with notification of receipt, without prejudice to the provision of articles 110 to 114 of the Administrative Procedure Code (*Código do Procedimento Administrativo*).

23 - As a public employer, ICS-ULisboa actively promotes a policy of equal opportunities for men and women in the access to employment and professional development. ICS-ULisboa scrupulously pursues a policy of non-discrimination, avoiding all its forms.

24 - Under the terms of Decree-Law 29/2001 of 3 February 2001, disabled candidates take preference where scores are equal, and such preference prevails over any other legal right of preference. Candidates should state on the application form, on their word of honour, the extent to which they suffer from a disability, its type and the means of communication or expression to be used in the selection process, in accordance with the terms of the above-mentioned legislation.

The Director, Prof. Dr. Karin Wall

Requirements

Research Field	Other
Education Level	PhD or equivalent

Additional Information

Work Location(s)

Number of offers available	1
Company/Institute	Instituto de Ciências Sociais da Universidade de Lisboa
Country	Portugal
City	Lisboa
Postal Code	1600-189

Street

Av. Professor Aníbal Bettencourt, n.º 9

Geofield



Where to apply

E-mail

recrutamentos@ics.ulisboa.pt

Contact

City

Lisboa

Website

<http://www.ics.ulisboa.pt>

Street

Rua Prof. Anibal Bettencourt, n.º 9

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