

## NOTICE NO. 16/2023

### AWARD OF A POST-DOCTORAL RESEARCH GRANT

The **Institute of Social Sciences of the University of Lisbon (ICS-ULisboa)** is calling for applications for 1 (one) Post-Doctoral Research Fellowship, within the scope of the research project "ABIDE - Animal Abidings: recovering from disasters in more-than-human communities" [ERC, ABIDE, Grant agreement ID: 101043231], funded by the European Research Council, coordinated by the Principal Investigator, Dr Verónica Policarpo, from the Institute of Social Sciences of the University of Lisbon, under the following conditions:

**1. Scientific Area:** Biological Sciences, subfields of Biology, Ecology, Biodiversity conservation and complementary areas of Ethology, Anthrozoology, Human-animal Studies, Multispecies Studies and Environmental Studies.

#### **2. Admission requirements:**

##### **2.1. Candidates must have the following mandatory requirements:**

- a) PhD in Biology, Ecology, Biodiversity Conservation, Anthrozoology or Ethology obtained less than 3 years previously. The academic degree required in this Notice as an admission requirement may not have been obtained at the Institute of Social Sciences of the University of Lisbon, in accordance with the provisions of article 7(3)(b) of the Research Scholarship Regulations of the University of Lisbon, and if it has been obtained abroad, it must take into account what is mentioned in point 13 of this Notice regarding qualifications certificates;
- b) Advanced knowledge of spoken and written English;
- c) Availability for fieldwork in remote areas in one or more of the 3 countries included in the project: Australia, Brazil, Portugal.

##### **2.2. Candidates must have the following as preferential requirements:**

- a) Knowledge and/or experience of ethology and/or ethno-ethology;
- b) Knowledge and/or experience in GIS - Geographic Information Systems;
- b) Interest in and orientation towards the social and/or philosophical dimensions of ethology;
- c) Interest in and/or experience of the social dimensions of human-animal relations;
- d) Interest in and orientation towards interdisciplinarity, dialogue and co-construction of knowledge with other disciplines;
- e) Knowledge and/or experience of disaster contexts and/or forest fires;
- f) Knowledge of Portuguese and/or willingness to learn;

**3. Work plan:** The grantee will work under the coordination of the project's Principal Investigator, Dr Verónica Policarpo. The work will be carried out as part of a team and the work plan will include:

- a) Contribution to the ongoing research in the ABIDE project, including collecting and analysing data, as well as writing up results, in conjunction with the PI, in order to achieve the project's objectives;
- b) Collecting, updating and analysing bibliography in their field, relevant to the project topic;
- c) Reading relevant bibliography from other scientific areas, with a view to achieving the project's objective of building interdisciplinary knowledge;
- d) Contribution to the construction of a Common Conceptual and Observational Basis, to be used by the whole team, bringing the theoretical and methodological contribution of their discipline;
- e) Contribution to the preparation of the fieldwork to be carried out in the project, including:
  - a. collection and review of ethical protocols in force at each observation site
  - b. identifying organisations and actors on the ground
  - c. organisation of information materials to be made available to participants
  - d. preparation of workshops to be held with local communities
  - e. contribution to the methodology to be used, including observation protocols/guidelines to be used in the observation.
- f) Implementation of methods and tools for the geographical mapping of animals, using geographical information systems;
- g) Analysing the geographical information and preparing the respective maps, in conjunction with other primary and secondary data used in the project;
- h) Writing scientific articles and book chapters, and collaborating on collective, team publications;
- i) Preparation of public scientific communications;
- j) collaboration on project outputs, e.g. scientific extension indicators;
- k) Preparation of reports;
- l) Collaboration in the organisation and teaching of specialised courses related to the research area and topic (summer schools, postgraduate courses, or others);
- m) Other tasks related to the implementation of the project.

The grantee's duties also include:

- a) Participation in project team meetings;
- b) Participation in the organisation of activities within the scope of the project, either internal to the team (e.g. reading groups) or external, provided they are relevant to the theme of the project (e.g. seminars and conferences);
- c) Participation in the activities of the Human-Animal Studies Hub (seminars, reading groups), and ICS-ULisboa;
- d) Contribution to the scientific dissemination of the project.

#### **4. Applicable legislation and regulations:**

**4.1** Law no. 40/2004, of 18 August, amended by Decree-Law no. 202/2012, of 27 August, by Decree-Law no. 233/2012, of 29 October, by Law no. 12/2013, of 29 January, by Decree-Law no. 89/2013, of 9 July, and by Decree-Law no. 123/2019, of 28 August (Research Fellow Statute);

**4.2** The University of Lisbon's Research Grant Regulations, approved by Order no. 6238/2020 published in the Diário da República, 2nd series, no. 113, of 12 June and, in the alternative, the Research Grant Regulations of the Fundação para a Ciência e a Tecnologia, I.P. (FCT, I.P.), Regulation no. 950/2019, Diário da República, 2nd series, no. 241, of 16 December.

**5. Place of work:** Institute of Social Sciences of the University of Lisbon.

**6. Scientific supervision:** The supervision of the scholarship holder will be the responsibility of Dr Verónica Policarpo, Principal Investigator of the project.

**7. Duration of the grant:** The grant will last for six months, renewable up to the limits established in article 7 of the FCT Regulations or the University of Lisbon Regulations.

#### **8. Amount of monthly maintenance allowance and Social Security:**

**8.1.** The monthly maintenance allowance is **€1,741.00** (one thousand seven hundred and forty-one euros), paid monthly by bank transfer.

**8.2** The grant holder to be hired may exercise his/her right to social security by joining the voluntary social insurance scheme, under the terms of the Research Grant Holder's Statute, with ICS-ULisboa assuming the costs resulting from the contributions provided for in that Statute.

#### **9. Selection methods and how they are valued:**

**9.1** The applicable selection methods will be:

- a) Curriculum evaluation;
- b) A letter of motivation in which the applicant expresses the extent to which he/she can make a distinctive contribution to the project;
- c) A selection interview.

**9.2** Candidates will be assessed on a scale of 1 to 10 points. The selection interview will be held for the candidates placed in the top 3 positions, provided they score 4.5 points or more.

**9.3** Candidates will be selected on the basis of the terms of reference set out in paragraph 2 of this notice:

- a) Curriculum evaluation, based on the objectives of the project and the specific nature of the research work to be carried out (50%);
- b) Knowledge and proven experience, taking into account the specific tasks to be carried out in the project, specified in point 3, and the items indicated in the preferential requirements (section 2.2) (10%);
- c) Motivation letter (10%);
- c) Selection interview to assess professional and behavioural skills (30%).

**9.4** The jury reserves the right not to award any grant if the candidates do not match the desired profile.

**10. Composition of the Selection Panel:** Dr Verónica Policarpo, Principal Researcher of the ABIDE Project, ICS-ULisboa (President); Dr Susana Matos Viegas, Principal Researcher of ICS-ULisboa (1st Member); Dr José Luís Zêzere, Advisor of the ABIDE Project, and Full Professor of IGOT-ULisboa (2nd Member); Dr Edalina Sanches, Assistant Researcher at ICS-ULisboa (1st Substitute Member) and Dr Maria Concetta Lo Bosco, Junior Researcher at ICS-ULisboa (2nd Substitute Member).

**11 - Prior hearing and notification of interested parties:** All candidates will be notified of the final result of the assessment, sent to the email address used to submit their application, and/or by post, to the address on the attached Personal Data Form, via a ranked list, in descending order of the final assessment obtained. Candidates may exercise their right to a prior hearing, in writing, within ten working days of notification. To this end, candidates may request that the minutes be sent to them by email or consult the procedural documents in person at the Institute during office hours.

**12. Deadline for applications:** The competition is open from **22 September to 20 October 2023**.

### **13. Formalising and examining applications:**

**13.1** Applications must be sent by email to [recrutamentos@ics.ulisboa.pt](mailto:recrutamentos@ics.ulisboa.pt), indicating the reference "**Call for Research Grants no. 16/2023**", otherwise they will not be considered.

**13.2** Applications must be accompanied, under penalty of exclusion, by the following documents, and no document that must be submitted with the application may be submitted after the deadline for submission:

- a) Personal data form and Declaration of Consent to Communicate Results via e-mail (see attached form);
- b) Detailed and up-to-date *curriculum vitae*;

- c) Letter of Motivation justifying the interest in the subject of the research project and the competences that, from the candidate's point of view, make him/her suitable for the position and to contribute to the successful implementation of the project;
- d) A letter of recommendation.
- e) Document(s) proving that the candidate fulfils the conditions required for the type of scholarship, namely certificate(s) of the academic degree(s) applied for, with final average, or proof that he/she has already applied for the respective certificate(s);
- f) If the academic degree of Doctor, required in this Notice as a requirement for admission, was obtained abroad, you must submit one of the following documents:
- Document proving that a Portuguese institution has recognised, equivalised or registered the academic degree; or
  - A document proving that you have already applied for recognition of the degree, which must be submitted on or before the deadline for receipt of applications; or
  - Declaration of honour by the candidate that he/she will obtain recognition of the degree by the time the contract is signed.
- g) Proof of recognition or equivalence or registration of the academic degree is a mandatory condition for signing the contract;
- h) For academic degrees obtained in foreign countries, which have not yet obtained either recognition or equivalence or registration of the degree, recognition of the degree is required, under the terms of Decree-Law no. 66/2018, of 16 August, in conjunction with Ministerial Order no. 33/2019, of 25 January.

**14. Information about ICS ULisboa** and its activities is available at: [www.ics.ulisboa.pt](http://www.ics.ulisboa.pt)

Lisbon, 22<sup>nd</sup> September 2023

The Director

Prof Dr Marina Costa Lobo



**ANNEX**  
**PERSONAL DATA AND DECLARATION OF CONSENT FOR COMMUNICATION**  
**OF RESULTS VIA E-MAIL**

Full name:

Citizen Card / Identity Card / Passport no:

Valid until:    /    /

Nationality:

Full address

Postal Code:            -

e-mail:

I consent to all such communications and/or notifications in connection with this call being made to the e-mail address used to send my application.

(Place and date) of 2023

(Signature of candidate)