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[Instituto de Ciências Sociais da Universidade de Lisboa](#) | Posted on: 20 December 2024

Junior Researcher

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20 Dec 2024

Job Information

Organisation/Company	Instituto de Ciências Sociais da Universidade de Lisboa
Research Field	Other
Researcher Profile	First Stage Researcher (R1)
Positions	Postdoc Positions
Country	Portugal
Application Deadline	7 Jan 2025 - 23:59 (Europe/Lisbon)
Type of Contract	Temporary
Job Status	Full-time
Hours Per Week	35
Is the job funded through the EU Research Framework Programme?	Horizon Europe
Reference Number	GA n.º 101132405
Is the Job related to staff position within a Research Infrastructure?	No

Offer Description

NOTICE N° 28815/2024/2

1 – The Institute of Social Sciences of the University of Lisbon - ICS-ULisboa - opens, by order of the Director of 28/11/2024, under the delegation of powers of the Rector of the University of Lisbon, in accordance with Order no. 8114/2024, of June 7, published in the Diário da República, 2nd series, no. 140, of July 22, 2024, an international selection competition for the recruitment of a researcher on a fixed-term public employment contract. no. 140, of July 22, 2024, an international selection call for the recruitment, on a fixed-term public employment contract, of a researcher to develop activities in the project "RESPOND - Rescuing Democracy from Political Corruption in Digital Societies", funded by Horizon Europe (GA no. ° 101132405), under the terms of the Legal Framework for Scientific Employment (RJEC) - Decree-Law no. 57/2016, of August 29, as amended by Law no. 57/2017, of July 19 -, Regulatory Decree no. 11-A/2017, of December 29, and the General Law on Public Employment (Law no. 35/2014, of June 20), in a scientific area of Social Sciences.

2 – Under the terms of article 16 of the RJEC, this tender procedure is exempt from the authorization of the members of the Government responsible for the areas of finance and public administration, namely that referred to in article 7(3) of the LTFP; from obtaining the prior favorable opinion of the

members of the Government responsible for the areas of finance and public administration, referred to in article 30(5) of the LTFP and from the procedure for recruiting workers in a situation of requalification, referred to in article 265 of the LTFP.

3 — The requirements for admission to the competition are:

- a) Hold a doctorate in a scientific area of the Social Sciences. If the doctorate was awarded by a foreign higher education institution, it must be recognized under the terms of Decree-Law no. 66/2018, of August 16, in conjunction with Ministerial Order no. 33/2019, of January 25. The doctoral degree must be recognized by the date the contract is signed.
- b) Relevant research experience and scientific curriculum in the fields of corruption, political attitudes and behavior, and the quality of democracy.
- c) Advanced knowledge of social science research methods and techniques, specifically quantitative methods (survey methods, experimental methods, large-scale data analysis).
- d) Advanced knowledge of widely used programs for statistical analysis in the social sciences (e.g. R, SPSS, Stata);
- e) Advanced knowledge of standardized protocols for planning, designing and carrying out systematic and scoping reviews of the literature (e.g. PRISMA);
- f) Research autonomy and capacity for initiative and speed in learning new techniques.
- g) A good track record of publications in indexed international journals and participation in research teams as part of projects.
- h) Excellent communication skills (oral and written) in English, including the ability to make presentations and communicate complex/specialized concepts clearly and concisely to different audiences.
- i) Meet the other requirements set out in the Law, namely those established in the General Law on Public Employment (article 17 of Law 35/2014 of June 21).

4 — The researcher to be recruited should carry out scientific activities in the project “RESPOND - Rescuing Democracy from Political Corruption in Digital Societies”, funded by Horizon Europe (GA no. 101132405), under the scientific coordination of Dr. Luís de Sousa, acting in all project tasks.

5 — Within the scope of the activities to be carried out in the project referred to in the previous paragraph, the researcher to be recruited must:

- a) Take a leading role in planning and carrying out high-level/quality research, individually or jointly, in accordance with the results of the project and the strategic objectives of the Citizenship Thematic Line (CTL).
- b) Document research results, including collecting, processing and analyzing all data, maintaining records and databases, preparing progress reports, technical papers and policy briefs, as appropriate.
- c) Establish and maintain a track record of independent and joint publications of international quality in high-level/quality journals and publishers.
- d) Analyze the research literature, understand the research challenges associated with the project and thematic area and keep up to date with current knowledge and recent advances in the field.
- e) Contribute positively to the design, development and implementation of an appropriate research strategy aligned with the strategic objectives of the project.
- f) Present ongoing work at high-level/quality international and national conferences, internal and external seminars, colloquia and workshops to disseminate results and raise the profile and reach of the project.
- g) Participate in research networks and take a leading role in developing and maintaining collaborations with colleagues in the sector and the wider anti-corruption community.
- h) Assist PIs in organizing regular research team meetings and thematic seminars/workshops under the auspices of the SPARC and RIGoP research groups and in association with the ICS Comparative Politics PhD Programme.
- i) Take a leading role in the teaching, supervision, mentoring and advanced training of doctoral students and less experienced members of the project's research team.
- j) Carry out administrative tasks related to the project.
- k) Make an important contribution to disseminating and increasing the social impact of the project.
- l) Undertake any other duties of an equivalent level assigned by the PI.

6 — Working regime - The duties are carried out, as a rule, on an exclusive dedication basis, under the terms of Article 7(1) of the RJEC.

7 — Employment relationship - The employment relationship is a fixed-term public service contract for a period of three years, in accordance with the provisions of Decree-Law no. 57/2016 of August 29, as amended by Law no. 57/2017 of July 19.

8 — Remuneration - The monthly remuneration to be awarded is that provided for in Article 5(1) of Regulatory Decree no. 11-A/2017, of December 29, corresponding to level 33 of the single remuneration table, approved by Ministerial Order no. 1553-C/2008, of December 31, and is 2,294.95 euros. Vacation, Christmas and meal allowances are added to the basic salary.

9 — Candidates must submit their applications within 15 working days of the date of publication of this Notice in the Diário da República and on the Bolsa de Emprego Público. Applications may be sent by email to recrutamentos@ics.ulisboa.pt and must include:

- a) Application (available at <https://www.ics.ulisboa.pt/info/concursos>), addressed to the Director of the Institute of Social Sciences of the University of Lisbon, including full name, number and date of identity card, citizen's card or civil identification number, tax identification number, date and place of birth, residence and contact address, including email address and telephone number;
- b) Declaration of informed consent (attached to the application);
- c) Copy of doctoral certificate or diploma,
- d) A detailed curriculum vitae, dated and signed;
- e) A brief cover letter, in Portuguese or English, summarizing the most relevant skills for the development of the project, specifically those required to carry out the activities described in paragraph 5 of this notice;

f) Optionally, a copy of a publication that is representative of the curriculum and/or relevant to the project's themes.

10 — By decision of the Director of the Institute, candidates who do not comply with point 9 will not be admitted to the competition. Candidates who do not submit their application using the form, or who do not submit all the documents or elements referred to in points b) to f), or who submit them illegibly, incorrectly or invalidly, will be excluded outright. It also has the right to ask any candidate, in case of doubt and for the purposes of admission to the competition, to produce supporting documents for their declarations.

11 — The list of admitted and excluded candidates will be posted at the ICS-ULisboa headquarters, published on the respective website and sent to all candidates by email with a receipt.

12 — Deadline for decision - The jury's final deliberations are concluded within a maximum of 90 days from the deadline for submitting applications.

13 — Prior Hearing - Under the terms of article 121 of the Code of Administrative Procedure, candidates have 10 working days after notification to give their opinion.

14 — Jury - The jury for the competition is made up as follows, in accordance with article 13 of the RJEC: Doctor Pedro Miguel Dias Costa Coutinho Magalhães, Coordinating Researcher at the Institute of Social Sciences of the University of Lisbon (Chairman), Doctor Lea Johanna Heyne, Junior Researcher at the Institute of Social Sciences of the University of Lisbon (Member); Doctor Marcelo Moriconi, Assistant Researcher at Iscte - Instituto Universitário de Lisboa (Member).

15 — Evaluation - The evaluation consists of the Curricula Vitae and the scientific career of the candidates, including the dimensions of research, teaching, university extension and dissemination of knowledge.

15.1 — Research, with a weighting of 80% in the total assessment, comprises the following items:

- a) Letter of presentation/motivation referred to in paragraph 9 e) of this Notice, which will be assessed and its suitability for the Research Project in which the candidate will be involved;
- b) Publications or academic work (theses, articles, books, book chapters, reports and other publications), the intrinsic quality of the respective scientific content being assessed;
- c) Experience, skills and knowledge that qualify the candidate for the research work to be carried out;
- d) Participation in national and international research projects;
- e) Communications at national and international scientific meetings and organization of scientific meetings;
- f) Scholarships and prizes;
- g) Participation in teams, networks and partnerships.

15.2 – Postgraduate studies, with a weighting of 10% in the total assessment, comprises the following items:

- a) Teaching, which includes teaching doctoral courses and other cycles, as well as coordinating curricular units, courses and study cycles, specialization or refresher courses, etc;
- b) Guidance, including guidance and co-supervision of 3rd cycle theses and guidance of 2nd cycle theses;
- c) Networks, corresponding to participation in advanced training networks with international and national institutions;
- d) Participation in juries, including doctoral and master's juries;
- e) Other activities, including being a member of postgraduate study committees, scientific committees for courses, coordinating postdoctoral fellows and supervising research fellows.

15.3 – University Extension and dissemination of knowledge, with a weighting of 5% in the total assessment, includes the following items:

- a) Opinions, studies, reports and other documents produced as part of collaboration programmes with companies and organizations in the private and public sectors;
- b) Dissemination of knowledge to wider audiences, this item includes, among other things, making databases available, presenting the results of research studies in the media, creating websites and webpages aimed at academic and non-academic audiences, etc.

15.4 – Service to the University (management of scientific activity), with a weighting of 5% in the total evaluation, includes the following items:

- a) Participation in governing bodies of university and scientific institutions;
- b) Coordination of technical and scientific services;
- c) Participation in advisory bodies of scientific institutions;
- d) Board membership of scientific and professional associations;
- e) Participation in international and national scientific evaluation activities;
- f) Other relevant services not listed in the previous paragraphs.

16 — Approval on absolute merit - The jury deliberates on approval or rejection on absolute merit, by justified roll-call vote where abstentions are not allowed, in accordance with the provisions of the General Regulations for Competitions at ULisboa, published by Order no. 2307/2015, of March 5, in the Diário da República, 2nd series, no. 45.

17 — Ranking of the candidates - Each member of the jury gave each candidate a score on each evaluation criterion, on a scale of 0 to 100 points, and the candidates were ranked according to their final score, which was the sum of the partial scores given for each evaluation criterion, taking into account the weighting given to each parameter.

18 — Minutes of the jury meetings are drawn up, containing a summary of what took place at the meetings, as well as the votes cast by each member and their respective reasons, and are made available to candidates on request.

19 — The jury's final decision is ratified by the Director of the Institute under the authority delegated by the Rector, who is also responsible for concluding the respective contract.

20 — False statements made by candidates will be punished in accordance with the law.

21 — The list of admitted and excluded candidates, as well as the final ranking list, will be displayed at the Institute's premises, at the above-mentioned address, and published on the Institute's website. Candidates will be notified by email with receipt of delivery of the notification, without prejudice to the provisions of articles 110 to 114 of the Code of Administrative Procedure.

22 — The Institute of Social Sciences of the University of Lisbon, as a public employer, actively promotes a policy of equal opportunities for men and women in access to employment and professional advancement, taking scrupulous care to avoid any form of discrimination.

23 — Under the terms of Decree-Law no. 29/2001, of February 3, candidates with disabilities have preference in equal ranking, which takes precedence over any other legal preference. Candidates must declare on the application form, under oath, their degree of disability, the type of disability and the means of communication/expression to be used in the selection process, under the terms of the aforementioned decree.

November 28, 2024. - The Director, Marina Castelo Branco Costa Lobo

Where to apply

E-mail recrutamentos@ics.ulisboa.pt

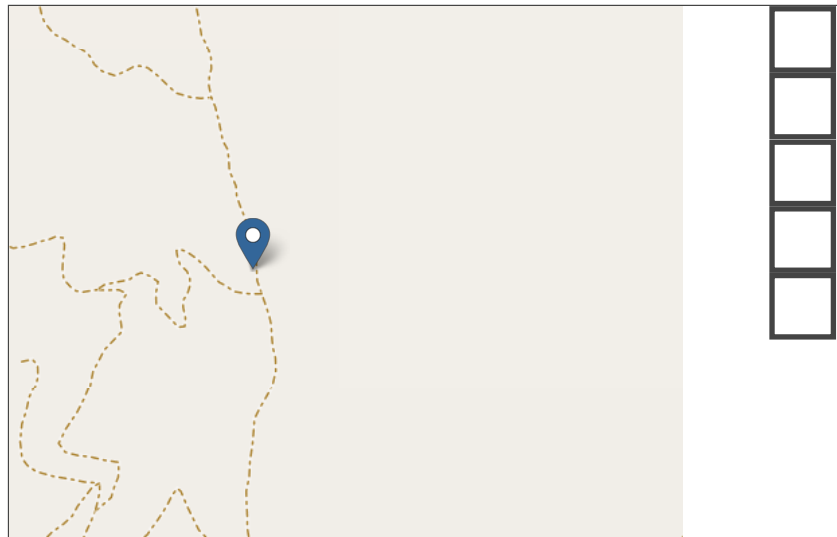
Requirements

Research Field Other
Education Level PhD or equivalent

Additional Information

Work Location(s)

Number of offers available 1
Company/Institute Instituto de Ciências Sociais da Universidade de Lisboa
Country Portugal
Geofield








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