



# EURAXESS

## Junior Researcher

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21 Feb 2024

### Job Information

<b>Organisation/Company</b>	Instituto de Ciências Sociais da Universidade de Lisboa
<b>Research Field</b>	Other
<b>Researcher Profile</b>	First Stage Researcher (R1)
<b>Country</b>	Portugal
<b>Application Deadline</b>	12 Mar 2024 - 23:59 (Europe/Lisbon)
<b>Type of Contract</b>	Temporary
<b>Job Status</b>	Full-time
<b>Hours Per Week</b>	35
	HE / ERC

**Is the job funded through the EU  
Research Framework  
Programme?**

**Reference Number** Grant agreement ID: 101043231

**Is the Job related to staff position  
within a Research Infrastructure?** No

## Offer Description

1 - The Institute of Social Sciences of the University of Lisbon - ICS-ULisboa opens, by order of the Director of 25/01/2024, issued under the delegation of powers of the Rector of the University of Lisbon, according to order no. 8246/2023, of 7 July (Diário da República, 2nd series, no. 156, of 11 August 2023), an international selection competition for the recruitment, on a fixed-term public employment contract, of a researcher in the area of Biology, within the scope of the research project "ABIDE Animal Abidings: recovering from disasters in more-than-human communities" [ERC, ABIDE, Grant agreement ID: 101043231], funded by the European Research Council, under the responsibility of Dr Verónica Policarpo, under the terms of the Legal Framework for Scientific Employment (RJEC) - Decree-Law no. 57/2016 of 29 August, 2023, of the European Parliament. 57/2016 of 29 August, as amended by Law 57/2017 of 19 July, Regulatory Decree 11-A/2017 of 29 December and the General Law on Public Employment (Law 35/2014 of 20 June).

2 - Under the terms of article 16 of the RJEC, this tender procedure is exempt from the authorisation of the members of the Government responsible for the areas of finance and public administration, namely that referred to in article 7(3) of the LTFP; from obtaining the prior favourable opinion of the members of the Government responsible for the areas of finance and public administration, referred to in article 30(5) of the LTFP and from the procedure for recruiting workers in a situation of requalification, referred to in article 265 of the LTFP.

3 - The admission requirements for the competition are:

a) Hold a PhD in Biology, Ecology or Biodiversity Conservation. If the doctorate was awarded by a foreign educational institution, it must comply with the provisions of Decree-Law no. 66/2018, of 16 August, regulated by Ministerial Order no. 33/2019, of 25 January. The doctoral degree must be recognised by the date the contract is signed;

b) Have relevant post-doctoral experience and a scientific contribution of merit in the research problems developed in the areas of wildlife conservation studies; knowledge and/or experience in GIS - Geographic Information Systems; interest and/or experience in the social and/or philosophical dimensions of human-animal relations; interest and orientation towards interdisciplinarity, dialogue and co-construction of knowledge with other disciplines; interest, knowledge and experience in the area of "citizen science" and environmental education; knowledge and/or experience of disaster contexts and/or forest fires;

c) Meet the other requirements set out in the Law, namely those established in the General Law on Public Employment (article 17 of Law no. 35/2014 of 21 June).

4 - The researcher to be recruited must carry out scientific activities in the SHIFT Research Group: Environment, Territory and Society.

5 - Within the scope of the activities referred to in the previous paragraph, the researcher to be recruited must:

a) Promote and carry out research activities within the framework of the research project "ABIDE Animal Abidings: recovering from disasters in more-than-human

communities" [ERC, ABIDE, Grant agreement ID: 101043231];

b) Carry out university outreach activities and disseminate knowledge.

6 - Labour regime - The duties are carried out, as a rule, on an exclusive dedication basis, under the terms of article 7(1) of the RJEC.

7 - Employment relationship - The employment relationship is a fixed-term public service contract for a period of three years, in accordance with the provisions of Decree-Law no. 57/2016 of 29 August, as amended by Law no. 57/2017 of 19 July.

8 - Category and remuneration - The monthly remuneration to be awarded is that provided for in article 5(1) of Regulatory Decree no. 11-A/2017, of 29 December, corresponding to level 33 of the single remuneration table, approved by Ministerial Order no. 1553-C/2008, of 31 December, and is 2,294.95 euros.

9 - Formalisation of applications: Candidates must formalise their applications within 15 working days of the date of publication of this Notice in the Diário da República and the Bolsa de Emprego Público and on the websites of the Institute and FCT, I.P., in Portuguese and English. Applications may be sent by email to [recrutamentos@ics.ulisboa.pt](mailto:recrutamentos@ics.ulisboa.pt), by registered post with acknowledgement of receipt or delivered in person to the Institute of Social Sciences of the University of Lisbon, Avenida Prof. Aníbal de Bettencourt, 9, 1600-189 Lisboa, Portugal, and must include:

a) Application form (available at <https://www.ics.ulisboa.pt/sobre/concursos>), addressed to the Director of the Institute of Social Sciences of the University of Lisbon, with the identification of this notice (Ref. ABIDE - Biology), full name, number and date of identity card, citizen's card or civil identification number, tax identification number, date and place of birth, residence and contact address, including email address and telephone number;

b) Declaration of informed consent (attached to the application);

c) Copy of doctoral certificate or diploma;

d) A detailed curriculum vitae, dated and signed, which includes, whenever possible, all the dimensions mentioned in point 15;

e) A copy of two peer-reviewed publications, representative of the candidate's career, at least one of which must be in English;

f) A letter of presentation/motivation outlining current research interests and how they fit into the project's research theme.

10 - By decision of the Director of the Institute, candidates who do not comply with point 9 will not be admitted to the competition. Candidates who do not submit their application using the form, or who do not submit all the documents referred to in points a) to f) of point 9, or who submit them illegibly, incorrectly or invalidly, will be excluded outright. It also has the right to ask any candidate, in case of doubt and for the purposes of admission to the competition, to produce supporting documents for their declarations.

11 - The list of admitted and excluded candidates and the final ranking list will be posted at the ICS-ULisboa headquarters, publicised on the respective website and sent to all candidates by email with a receipt.

12 - Decision deadline - The jury's final decisions will be finalised within a maximum of 90 days from the deadline for submitting applications.

13 - Prior hearing - Under the terms of article 121 of the Code of Administrative Procedure, candidates have 10 working days after notification to give their opinion.

14 - Jury - The jury for the competition is made up as follows, in accordance with article 13 of the RJEC:

President: Dr Verónica Mafalda Nunes de Melo Policarpo, Researcher (in charge of the project) at the Institute of Social Sciences of the University of Lisbon; Members: Dr Helena Maria de Oliveira Freitas, Full Professor at the Faculty of Science and Technology of the University of Coimbra; and Dr José Luís Gonçalves Moreira da Silva Zêzere, Full Professor at the Institute of Geography and Spatial Planning of the University of Lisbon.

15 - Assessment - The assessment consists of an appraisal of the candidates' Curricula Vitae and scientific career, which includes the dimensions of research, teaching, university extension and dissemination of knowledge, and service to the University (management of scientific activity), with special attention to the activities carried out in each of these dimensions over the last five years.

15.1 - Research, with a weighting of 80% in the total assessment, comprises the following items:

- a) Letter of presentation/motivation referred to in paragraph f) of no. 9 of this Notice, assessing originality and suitability for the Research Project in which the candidate will be involved;
- b) Publications or academic work (theses, articles, books, book chapters, reports and other publications), the intrinsic quality of the respective scientific content being assessed;
- c) Experience, skills and knowledge that qualify the candidate for the research work to be carried out;
- d) Participation in national and international research projects;
- e) Communications at national and international scientific meetings and organisation of scientific meetings;
- f) Scholarships and prizes;
- g) Participation in teams, networks and partnerships;

15.2 - Teaching, with a weighting of 5 per cent in the total assessment, comprises the following items:

- a) Teaching, including lecturing in doctoral courses and other cycles;
- b) Participation in specialisation or refresher courses, etc;
- c) Guidance, including guidance and co-supervision of 2nd or 3rd cycle theses;
- d) Participation in juries, including master's and doctoral juries;
- e) Other activities, including being a member of postgraduate study committees or scientific or pedagogical course committees.

15.3 - University Extension and dissemination of knowledge, with a weighting of 10% in the total assessment, comprises the following items:

- a) Participation in outreach activities (studies, analysis and monitoring of data and public policies, opinions, reports, policy and research briefs, organisation of events for broad audiences) within the scope of Projects and/or Observatories or equivalent structures and in collaboration with different interest groups or organisations in the private and public sectors;
- b) Acquired skills and knowledge that qualify the candidate for the extension activities to be carried out;

c) Dissemination of knowledge to wider audiences, including, but not limited to, making databases available, presenting the results of research studies in the media or social networks, creating websites and webpages aimed at academic and non-academic audiences, etc.

15.4 - Service to the University (management of scientific activity), with a weighting of 5 per cent in the total assessment, comprises the following items:

- a) Participation in governing bodies of university and scientific institutions;
- b) Co-ordination or participation in technical-scientific services;
- c) Participation in advisory bodies of scientific institutions;
- d) Membership of scientific and professional associations and networks;
- e) Participation in international and national scientific evaluation activities;
- f) Other relevant services not listed in the previous paragraphs.

16 - The assessment process may include interviews with a limited number of candidates to be selected by the jury taking into account the provisional ranking resulting from the assessment described in point 15. The interviews will include a discussion of the candidate's scientific career. If the jury chooses to hold interviews, they will have a maximum weight of 10 per cent.

17 - Approval on absolute merit - The jury will decide on approval or rejection on absolute merit, by justified roll-call vote where abstentions are not allowed, in accordance with the provisions of the General Regulations for Competitions at ULisboa, published by Order no. 2307/2015, of 5 March in the Diário da República, 2nd series, no. 45.

18 - Ranking of the candidates - Each member of the jury gave each candidate a score on each assessment criterion, on a scale of 0 to 10 points, ranking the candidates according to their final score, which is the sum of the partial scores given for each assessment criterion, and taking into account the weighting given to each parameter.

19 - Minutes are drawn up of the jury meetings, summarising what took place at the meetings, as well as the votes cast by each member and their respective reasons, and are made available to candidates on request.

20 - The jury's final decision is approved by the Director of the Institute under the power delegated by the Rector, in accordance with order no. 8246/2023, of 7 July (Diário da República, 2nd series, no. 156, of 11 August 2023), and she is also responsible for concluding the respective contract.

21 - False statements made by candidates will be penalised in accordance with the law.

22 - The list of admitted and excluded candidates, as well as the final ranking list, will be displayed at the Institute's premises at the above address and publicised on the Institute's website, and candidates will be notified by e-mail with receipt of delivery of the notification, without prejudice to the provisions of articles 110 to 114 of the Code of Administrative Procedure.

23 - The Institute of Social Sciences of the University of Lisbon, as a public employer, actively promotes a policy of equal opportunities for men and women in access to employment and professional progression, scrupulously endeavouring to avoid any form of discrimination.

24 - Under the terms of Decree-Law no. 29/2001, of 3 February, candidates with disabilities have preference in equal classification, which takes precedence over any other legal preference. Candidates must declare on the application form, on their honour, their degree of disability, the type of disability and the means of communication/expression to be used in the selection process, under the terms of the aforementioned law.

The Director: Prof Dr Marina Costa Lobo

# Requirements

Research Field	Other
Education Level	PhD or equivalent

## Additional Information

## Work Location(s)

Number of offers available	1
Company/Institute	Instituto de Ciências Sociais da Universidade de Lisboa
Country	Portugal
Geofield	

## Where to apply

E-mail	recrutamentos@ics.ulisboa.pt
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## Contact

City	Lisboa
Website	<a href="http://www.ics.ulisboa.pt">http://www.ics.ulisboa.pt</a>
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