

Yvette RAMOS, Ms. Science of Engineering (electronics-telecom), EPF (1992), and Ms. Human Resource Management, MBA(IAE2002) – France. PhD candidate Climate Change and Sustainable Development Policies – Portugal

<http://alteracoesclimaticas.ics.ulisboa.pt/en/>

Com formação em Engenharia e vinte e cinco anos de experiência profissional, começando com uma posição de Gerente de Projetos na Indústria (Schlumberger, Ascom) até Especialista em Planejamento Estratégico e Gestão de Mudanças, incluindo desenvolvimento de capacidade para empresas de telecomunicações e serviços hidrológicos, meteorológicos e climáticos ao nível internacional, desenvolveu uma vasta experiência na gestão de equipas e projetos no estrangeiro tanto no setor privado como público, no ambiente empresarial e de desenvolvimento. Yvette è consultora internacional desde 2004 e trabalha com as agências especializadas das Nações Unidas, UIT, a União Internacional de Telecomunicações e a Organização Meteorológica Mundial, ambas com sede em Genebra, Suíça.

Primeira mulher presidente da Swiss Engineering Geneva e cofundadora principal da WOMENVAI, ONG internacional para projetos inovadores no ambiente e novas tecnologias – liderados por mulheres – apoiados por mulheres e homens, recentemente credenciada pelas Nações Unidas (ECOSOC) e cada ano presente na conferência das Partes (COP) da UNFCCC.

Gerente desde 2012 de uma empresa de consultoria em propriedade intelectual com sede em Genebra, na Suíça, é casada e tem 3 filhos.

Ver detalhes em ingles nas paginas seguintes.



Yvette RAMOS

Date of birth: 21/08/1969 | **Nationality:** French, Portuguese | **Gender:** Female |

Phone number: (+33) 664366164 (Mobile) | **Email address:** y@novaimo.com

ABOUT ME

International Consultant - hydromet and climate national services - Expert

- Team leader
- Change management and Leadership, communication
- QMS Quality Management Systems –Project Management (reporting, monitoring & evaluation)
- Early Warning Systems
- Strategic planning including: Stakeholders analysis, Capacity Building and Training planning, Human Resources Development, Balanced Scorecards- KPIs Key Performance Indicators and Risk management

Education:	Name of institution	Degree obtained	Year of Graduation (from year – to year)	
	INSTITUTO DE CIENCIAS SOCIAIS – ICS University of Lisbon, Portugal	PhD Candidate (3 rd year) in Climate Change and sustainable development policies	2021 -2025	
	INSTITUT d’ADMINISTRATION DES ENTREPRISES, Aix-En-Provence, France	MBA- Master of Business Administration, Master’s in human resource and Change Management	2001-2002	
	EPF School of Engineering, Paris, France	Master of Science in Engineering, Electronics	1987-1992	
Other Training	Degree/Diploma/Course		Year and Location	
	✓ Strategic Selling, method HOLDEN – Programme BEST- Schlumberger corporation		www.holdenintl.com Oct. 1997, Paris France	
	✓ Strategic Management, The Nine Steps to Success methodology, by the Institute of the Balanced ScoreCards		Millenium Entreprises, 2005, Geneva, Switzerland	
	✓ Psychology, Systemic Approach (Palo-Alto) Club RH IAE Aix ✓ Brief therapy (Josée Lamarre, Québec, Canada) ✓ Narrative Therapy (André Grégoire, Québec, Canada)		2001- 2003 (Aix, Avignon, Neuchatel, Geneva, Québec, Paris) www.psychostrategique.com	
Member ship of Professional Associations	<ul style="list-style-type: none"> • President Swiss Engineering Geneva (2011-) chapter www.swissengineering.ch providing services to professional engineers in their careers, employment opportunities for young engineers and technicians, organizing visits and events in the field, and promoting science and engineering at primary schools levels. • President and principal cofounding member of WOMENVAI, granted with observing status to the United Nations ECOSOC (June 2023) and accreditation to the United Nations Framework Convention on Climate Change (since 2019) with Activities in LDCs Least Developed Countries more on www.womenvai.org with contributions at the UNFCCC Conference of Parties (COP) #15 (Copenhagen, 2009), #19 (Warsaw, 2013), #21 (Paris, 2015), #25 (Madrid, 2019), #26 (Glasgow, 2021), #27 (Sharm El Sheick, 2022) and #28 (Dubai, 2023) with a special attention to the GFCS (Global Framework for Climate Services) in key strategic areas (Health, Disaster Risk Reduction, Agriculture and Food security) and EWS – Early Warning Systems • Active member of the French Association of Women Engineers (FI), the Portuguese Engineers Council (Ordem dos Engenheiros, OE) and the WFEO (World federation of the Engineering Associations). • Volunteer at the Croix Rouge Genevoise since 2011. 			
	Language	Speaking	Reading	Writing
	Portuguese	Native language		
	French	Native language		
	English	Fluent	Fluent	Fluent
	Spanish	Fluent	Fluent	Fluent
	Italian	Fair	Fair	Fair

Employment Record: Period (month/year – month/year)- country	Employer incl. Reference (name, phone, email)	Position Held	Summary of Activities Performed
<p>08/21 to 04/22 SSA for 100 Days</p> <p>And 10/22 to 09/23 SSA For 126 days consulting</p> <p>Switzerland</p>	<p>WMO - World Meteorological Organization, 7 bis, Avenue de la Paix - CH-1211 Geneva</p> <p><i>Under the supervision of of the WMO representative for North, Central and West Africa (Bernard Gomez), for East Africa (Mark Majodina), of the VCP manager for Benin (Yoshiro Tanaka) and of the CREWS project manager for appr. 20 countries (Jean-Baptiste Migraine)</i></p>	<p>International expert / Consultant in strategic planning providing guidance and advice to NMHSs from 20 countries Angola Benin, Cabo Verde, Burkina Faso, Chad, Comoros, Côte d'Ivoire, Haiti, Liberia, Madagascar, Mali, Mauritius, Mauritania, Mozambique, Niger, Sierra Leone, RDC, Sao Tomé e Príncipe, Seychelles, Togo</p>	<ul style="list-style-type: none"> • Consultant In relation with the development and monitoring of NHMS institutional strategic plans, national frameworks for weather, climate and hydrological services and other documents required by the Members to enhance the performance of the NMHSs (Statutes, manual of procedures, Decrees, execution orders, regulations, Bills). • provides guidance to representatives of NMHSs and national consultants recruited by NMHSs, WMO and/or other partners, and the contract needs to promote regular interactions both in formal and informal ways.
<p>01/2020-04-2021</p> <p>Sint-Maarten, Caribbean Islands</p>	<p>MDS- Meteorological Department of Sint-Maarten</p> <p>M. Isaac, Joseph, Director MDS, Phone +1-721 545-4226 Joseph.Isaac@sintmaartengov.org</p>	<p>International Consultant in QMS (quality management systems) and strategic planning</p>	<ul style="list-style-type: none"> • QMS consultant: Internal audits for compliance to the ISO 9001-2015, • Strategic plan : design and validation by stakeholders (external: aviation, tourism, etc. and internal: minister, staff..) of the strategic plan 2021-2025
<p>08/2018-02/2021</p> <p>Denmark Mainly based in Myanmar</p>	<p>NIRAS international Consulting, Søtorvet 5, 4. sal DK-1371 Copenhagen, Denmark phone: +45 60201919 kol@niras.dk In consortium with DHI- Denmark, BOM-Australia, FMI - Finland</p>	<p>International Consultant in AIRBM-Component 2 project that is the Modernization of the DMH-department of Meteorology and Hydrology), a World Bank project www.airbm.org</p>	<ul style="list-style-type: none"> • Project manager of a team of international Key experts (team of 15), liaison with Client/ PMU- and the World Bank International Advisors, Procurement, Organization of events – bidders conference, stakeholders' meetings, development partners meetings, etc.) • Strategic planning for the beneficiary DMH of Myanmar
<p>04/2012-current</p>	<p>European Intellectual Property Moinas et Savoye 27 Croix d'Or Geneva, 1204 Associate-Partner, Phone. +41 22 7319350 aivazian@msc-ip.com</p>	<p>Administrator-Managing Director (part-time)</p>	<ul style="list-style-type: none"> • Marketing • Administration • HR management • Strategic planning • Public Relations • Innovation strategies
<p>10/2009-03/2012</p>	<p>FIRSTEC SA Ch. du Pont du Centenaire 108b - 1228 Plan les Ouates Ms. Carole Juillerat, HR Director, Phone +41 22 794 77 66</p>	<p>General Manager</p>	<ul style="list-style-type: none"> • General Management (50 people industrial Small Enterprise) • Board reporting, Financial analysis • Sales and Marketing, Public Relations • HR management • QMS warrant
<p>04/2007-06/2009</p>	<p>WMO - World Meteorological Organization, 7 bis, Avenue de la Paix - CH-1211 Geneva M. Robert Masters, Director Development and Regional Activities Department division Email : rmasters@wmo.int Phone +41- 22 7308325</p> <p>Félix Hounton, Sr Programme Manager -Regional Office for Africa DRA Department - WMO Tel: +41(0)227308306 Fax: +41(0)227308053</p>	<p>Expert- Consultant in planning (Strategic planning, Human Resources Management, leadership and change Management)</p>	<ul style="list-style-type: none"> • Develop pilot projects with business planning approach for climate services in different business sectors • Institutional analysis for various countries where modernization plans are needed, including for NMHS (National Meteorological & Hydrological Services) • Design, facilitate and report of workshops in different regions of the world, including for the LDCs (Least Development countries) • E-learning courses (design, facilitate, report) in partnership with the UK Met office • Expertise on Climate services development

	e-mail: fhounnton@wmo.int		(following the 2007 Madrid Action plan to enhance the social and economic benefits of weather, climate and water information and services.) in partnership with AEMET, the Spanish Government and WMO
03/2004 – 06/2012 Switzerland (+field Missions)	ITU - International Telecommunication Union place des Nations - Genève – tél +41 22 730 54 78 M. Mario Maniewicz, Director of the Development Bureau	Expert- Consultant in management (Strategy, HR, coaching, and training)	<ul style="list-style-type: none"> • Design, facilitate and report of workshops in different developing regions of the world + E-learning courses (design, facilitate, report) • Institutional analysis for various countries where modernization plans are needed, including Expertise on strategic planning for Guiné-Bissau ART – telecom Agency of Guiné-Bissau, 2011-2012
1992-1998 France, with 1 year expat (1996-1997) in Melbourne, Australia, and different field mission in Europe and North Africa, South Europe, Latin America and Canada	Electricité de France (EDF-GDF) 9 cours Gambetta – 13090 Aix En Provence tel : +33 4 42 33 04 41 fax : +33 4 42 23 32 74	Consultant in Human Resources, Quality Management Systems (ISO 9001 and EFQM-European Foundation for Quality Management) and risk analysis	<ul style="list-style-type: none"> • Analysis of manpower planning systems (Human resources planning tools), comparison with other companies and subdivisions, and recommendations for a global approach aligning concrete objectives and expected results with the strategy of the company in terms of allocation of human resources. • Analysis of the Total Quality Management tools implemented in the company (South France Divisions) and definition of a toolkit allowing compared performance between all of them. (following EFQM framework)
	ASCOM Monétel SA - rue Claude Chappe, 07005 Guilherand-Granges, France M. Eric Jean, Managing Director	Engineer, Responsible for business development in Latin America and South Europe markets	Together with local partners and in collaboration with the national operators, deal with Telecom issues, offering products and maintenance of these to facilitate the usage of services, eg: <ul style="list-style-type: none"> • Define specific products and services (on-demand), marketing research, design of technical specifications, and field marketing studies • Implement the products and innovations, market through different networks, adapt the products, test and validate; • Develop the adequate business plan for different regions of the world so the products and services fit into the local and regional markets aligning the business and strategy of the company.
	SCHLUMBERGER ELECTRONIC TRANSACTIONS 50 av. Jean Jaurès 92 Montrouge – Paris Hugh Sazegar, BU Director, Terminals	Project Manager, Technical and sales support Engineer, Business Development	Generally to develop the business of Telecom products with the local operators, my duties mainly focused on Product Marketing, Communication and Public Relations, Marketing-Communication, providing technical expertise and product development together with the engineering team, and contributing to the business Development.