

# Susana Lavado

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Nationality: Portuguese

Date of birth: 1986/12/01

Gender: Female

## Profile summary

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- Researcher in intergroup relations, racial prejudice and discrimination.
- Experience in the design of experimental studies, data analysis and communication of results.
- Research experience in large international comparative surveys (e.g., European Social Survey).

## Work experience

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### Researcher (PhD Candidate)

March 2012 to July 2016 (expected)

University of Lisbon, Institute of Social Sciences

Thesis: Individual and relational factors predicting witnesses' confrontation of racial prejudice

Advisors: Cicero Pereira (U. F. Paraíba), Jorge Vala (U. Lisboa), John Dovidio (Yale U.)

Funded by a PhD scholarship awarded by the National Science and Technology Foundation (FCT)

Main results:

- Design and Implementation of over twenty experimental studies, both online and face to face.
- Vast experience in statistical analysis of data using SPSS and AMOS.
- Oral communications in three international conferences.
- Invited professor: "Social psychology of group and intergroup processes" course (U. Lisbon, Faculty of Psychology).
- Member of the organizing team of the European Association of Social Psychology Summer School 2014.

### Visiting Researcher

Yale University – United States

September 2015 – February 2016

Federal University of Paraíba – Brazil

February 2014 – March 2014

Yale University – United States

September 2012 – June 2013

### Researcher

September 2011 – February 2012

"Conhecer a crise" – A project of Francisco Manuel dos Santos Foundation aiming to make Portuguese economic and social data accessible online to the general public ([conheceracrise.com](http://conheceracrise.com)).

Main results

- Selection of indicators to feature in the website.
- Data analysis.

### Junior Researcher

September 2010 – August 2011

Atitudes Sociais dos Portugueses – A research program comprising three international survey that longitudinally analyzes cross-cultural attitudes on social topics ([asp.ics.ul.pt](http://asp.ics.ul.pt)).

University of Lisbon, Institute of Social Sciences

Main tasks and results

- Fieldwork preparation and supervision for the 5<sup>th</sup> Edition of the European Social Survey.

- Conduction and analysis of ten cognitive interviews in Portugal. Comparative analysis of results with the international research team.
- Data analysis and communication of results in reports and newsletters.
- Organization of a seminar to discuss the results of the 4<sup>th</sup> Edition of the European Social Survey.

## Education

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### PhD in Social Psychology

July 2016 (expected)

University of Lisbon, Institute of Social Sciences – Portugal

### MSc in Psychology

September 2004 – July 2009

University of Lisbon, Faculty of Psychology – Portugal

GPA: 17/20; Dissertation grade: 18/20; Internship grade: 17/20

## Papers

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- Lavado, S., Pereira, C. R., Dovidio, J. F., & Vala, J. (in press). Evaluations of witnesses' responses to bias: Universalism – Concern and the costs of confrontation. *Personality and Individual Differences*, 96, 172–180. doi:10.1016/j.paid.2016.03.003
- Lavado, S., Pereira, C.R. & Vala J. (under review). Making us look bad: Group image threat and normativity of witnesses' confrontation of bias.
- Lavado, S., Dovidio, J.F., Pereira, C.R., & Vala, J. (in preparation). Attribution of biased characteristics to ingroup and outgroup members predicts witnesses' confrontations of bias.

## Presentations

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- Lavado, S., Pereira, C., Dovidio, J.F., & Vala, J., (July 2015). The 'Wrong' Time to Do What is 'Right': Support of confrontations of Prejudice directed to Outgroups. European Congress of Psychology, Milan.
- Lavado, S., Pereira, C., Dovidio, J.F., & Vala, J., (May 2015). É apropriado confrontar preconceito dirigido a exogrupos? O papel moderador dos custos e dos valores. ICS Open day, Lisbon.
- Lavado, S., Pereira, C & Vala, J., (May 2014). Support of confrontations of prejudice directed to outgroups. PhD Meeting in Social and Organizational Psychology, ISCTE-IUL, Lisbon.
- Lavado, S., Pereira, C. & Vala, J., (June 2012). Belief in a Just World, Denial of Social Inequalities, and Legitimation of the Status Quo. Inequality and Violence workshop, ISCTE-IUL, Lisbon.
- Lavado, S. & Ramos, A., (July 2011). Response rates: can we predict success? Conference of the European Survey Research Association (ESRA), Lausanne, Switzerland.

## Other skills

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- Very good knowledge of written and spoken English (TOEFL iBT: 112/120).
- Basic knowledge of R ([Coursera's John Hopkins University course in R programming](#)).
- Basic knowledge of JavaScript ([codeacademy.com](#)).
- Certified trainer (Certification of Pedagogical Ability, Portuguese Institute of Employment and Training).

## Other interests

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- Running, hiking, backpacking